

PANITCH Intellectual Property Law SCHWARZE

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Problems Solved & Avoided

Trade Secrets

Panitch Schwarze Belisario & Nadel LLP Intellectual Property attorneys have extensive experience in counseling clients how to solve and avoid IP problems, including trade secret issues, before they present themselves as litigation.

This includes counseling clients on how to avoid issues when hiring candidates from competitors, as well as those facing an employee seeking to transition to a competitor.

From the view-point of an employer looking to hire individuals from competitors, our firm has and can provide an internal investigation and audit of an organizations' policies, procedures and practices. These efforts have and can result in recommendations and procedures for avoiding allegations of theft of trade secrets by the potential candidates' former employers. We have assisted clients in avoiding issues by insuring proper documentation, human resource department procedures, review of various applicable agreements as well as advice on how and where to place new candidates.

From the perspective of the employee seeking to change jobs, our firm is well versed in reviewing all applicable documentation including employment agreements, non-disclosure agreements and employee handbooks.

Having been counsel of record in numerous theft of trade secret and restrictive covenant litigations, we are readily familiar with the factual and legal issues relating to various statutory, contractual and common law obligations applicable to the departing employee. This unique expertise allows us to counsel the client on how to leave their employer without violating the law.

To learn more about how Panitch Schwarze Belisario & Nadel LLP intellectual property lawyers can help you, [contact us](#).